



Why join WMMIAEC?

Our mission is to increase the number of qualified ethnic minorities and women employed in the architectural, engineering, and built environment professions throughout West Michigan.

West Michigan needs diverse perspectives.

- We know that diverse backgrounds will foster positive change in West Michigan and bring valuable perspectives to your firm, your projects, and your community.
- Architects, engineers, and built environment professionals have the power to physically shape our world. Historically, these professions have been majority white and male, leading to both intentional and unintentional adverse landscapes for women and minorities. We want to bring more seats to the table so that women and minorities can be heard and bring perspectives that will help create inclusive and enduring places for people of all backgrounds to thrive.

West Michigan needs more architects, engineers, and built environment professionals.

- We provide financial support for the next generation of talented professionals in our region who may become excellent employees, partners, or clients for your firm. WMMIAEC has awarded over one hundred grants to architectural, engineering, and built environment students.
- Our scholarship program encourages applicants to work in West Michigan, increasing employee retention and reducing brain drain in our region.

Demonstrate your firm's commitment to diversifying our industry.

- Many firms preach their dedication to diversity and equity. Contributing to the West Michigan Minorities in Architecture & Engineering Consortium (WMMIAEC) is a tangible commitment to furthering these goals, aligning your firm's words and actions in a meaningful way.

WMMIAEC

242 E. Kalamazoo Ave, 1st Floor
Kalamazoo, MI 49007
wmmiaec@outlook.com

Member Firms

[Abonmarche](#)
[Bryce & Associates](#)
[Century A&E](#)

[Diekema Hamann](#)
[Eckert Wordell](#)
[Fishbeck](#)

[Fleis & VandenBrink](#)
[Hooker DeJong](#)
[Prein & Newhof](#)

[TowerPinkster](#)
[Viridis Design Group](#)
[Williams & Works](#)

Member Dues

Member firm dues are based on company size to ensure that contributions are proportional to the ability of each firm to support the consortium. These contributions are calculated on a sliding scale based on the total number of employees retained by a firm in a calendar year.

Annual Member Firm Dues:

- Firms with less than 15 staff \$ 250.00
- Firms with less than 50 staff \$ 500.00
- Firms with 51 to 149 staff \$ 750.00
- Firms with 150 or more staff \$1,000.00
- Full Grant Sponsorship Donation \$2,000.00

Commitment

The WMMIAEC board is comprised of volunteer representatives from member firms. The board meets three times a year. Meetings are held virtually or via email, with the annual grant review meeting held in September as a hybrid format. All member firms are encouraged but not required to have a representative join these meetings.

Member Firm Application

To become a member firm of WMMIAEC, please mail this completed form 242 E. Kalamazoo Ave, 1st Floor, Kalamazoo, MI 49007, or send your application via email to wmmiaec@outlook.com. An invoice for your annual dues will be sent following the processing of this document. If you would like more information on becoming a member firm, please contact Carrie Hoch at (269) 806-6611.

- Firm Full Name: _____
- Firm Address: _____
- Website URL: _____
- Contact Name: _____
- Contact Number: _____
- Contact Email Address: _____
- Why are you interested in becoming a member firm:

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